

Schneider Electric Korea

Sustainability Consulting Graduate Program (SCLP)

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About Schneider Electric

The global leader in the **Digital Transformation** of **Energy Management and Automation**



Key figures for 2023



36 Billion
global revenue



150,000+
Employees in over 100
countries



Global presence in over
100 Countries

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About Schneider Electric

Schneider Electric adopts a multi-hub business strategy, with 3 headquarters including:

- **France** (Europe Market);
- **Hong Kong** (Asia Market) and
- **Boston** (North America Market).

With **180+** years of history, Schneider delivers **effective energy management and automation solutions** to landmarks, homes, buildings, data centers, utilities & transport infrastructures.

#1 in the Electronic Components & Equipment sector
#1 in the CSA (Corporate Sustainability Assessment)



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Why Schneider Electric?

We're a **dynamic, inclusive, global company** looking for passionate people to help us innovate at every level: champions of safe, reliable, efficient, sustainable and connected energy for everyone.



You will find your work **meaningful** as we make the planet more sustainable for the future.



You will be in an **inclusive** environment because we believe in equal opportunities for everyone, everywhere.



You will be empowered. **Freedom** breeds innovation. We ensure that you have what you need for high performance, personal fulfilment and fun.



Excellence in Diversity & Inclusion
Excellence in Early Career Development
Excellence in Innovative tech in HR

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Program Overview



**2-year
rotational
graduate
program**

SCLP

**Well
developed
Mentor-
Buddy
system**

**Placement with
Sustainability
Business,
Corporate
Sustainability &
Digital Service**

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Program Highlights

SUSTAINABILITY

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Talent Development

Great exposure to senior leadership from hiring stage to program graduation, and dedicated follow-up during talent review

Talent Management

Accelerate talent pipeline and support workforce planning in the context of growing demand of talents within the sustainability space

Career Growth

Fast-tracked into high performing teams and opportunities to collaborate & learn from specialist teams and leaders across the globe.

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Who are we looking for?

Discover the opportunity to join the most sustainable, international and dynamic company that emphasizes the development of all its people around the world.

- ✓ Final year university students or recent graduates with Bachelor's Degree in **Environmental Engineering, Sustainability, Energy Management** or other related disciplines
- ✓ Business proficiency in English
- ✓ Passionate in **sustainability, desire to drive change & influence**
- ✓ Innovative, strong in problem-solving & analytical thinking
- ✓ High learning agility, embrace new technology and digital environment
- ✓ Potential to evolve in a leadership role in Sustainability

Meet our SCLP Analysts

#SEGreatPeople

I feel incredibly fortunate to have been presented with boundless opportunities to delve into the realm of sustainability and ESG within the business.

The support and encouragement from my team have been instrumental in fostering my growth, and I appreciate their commitment to my learning and development.

I'm truly grateful for the empowering environment that Schneider Electric cultivates, one that not only values its people but also champions a culture that fosters personal and professional success.



Jeeny PARK
2022 SCLP Korea



Jeremy CHUNG
2022 SCLP Hong Kong

"The opportunity to drive change in sustainability has always been a priority for me, and by joining Schneider Electric, I was fortunate to have gained valuable opportunities in advising clients on pursuing meaning projects both locally and internationally.

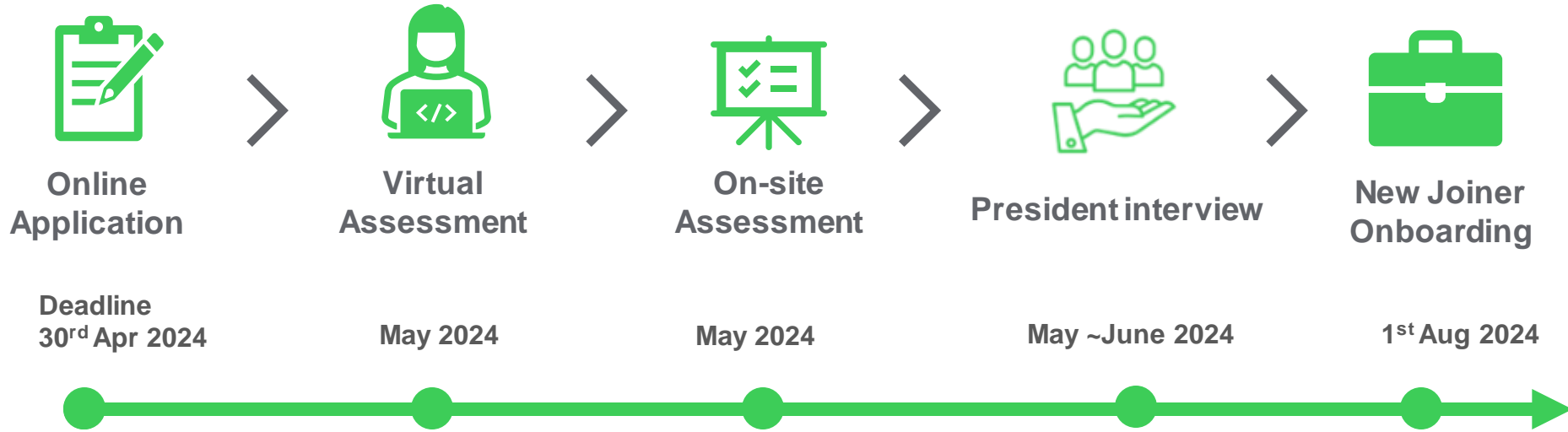
The thing that I love most about the SCLP is that our team consists of individuals who comes from diverse backgrounds (e.g., renewable energy, business strategy, energy efficiency etc.). Combined with the learning and sharing culture we have here, graduates like me are able to leverage each other's' expertise in developing an edge in sustainability consulting. All in all, I must say it has been one exciting journey to be part of this program!

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Application Process & Timeline

Become part of the SE Great people in 5 simple steps



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